

Polypipe Civils & Green Urbanisation

Engineering Apprentice, Horncastle

Based at our Horncastle site, we are looking to recruit 2 ambitious Engineering Apprentices, these positions will report directly to the Engineering Manager.

These are entry level roles for candidates interested in embarking on a career in engineering supported by an appropriate engineering related learning and development programme.

The Engineering Apprentices will assist our current engineering team in delivering a high-quality service to ensure all plant machinery, equipment and tools are maintained effectively with the primary aim of optimising production output to achieve its OEE target.

These roles offer a wide variety of engineering duties providing work experience and learning which will form the foundation of a career in engineering, together with the opportunity and expectation to progress personally and professionally to achieve Level 3 Maintenance and Operations Engineering Technician and a BTEC Level 3 extended diploma in Electrical Engineering.

The main responsibilities and tasks of the role include:-

First year

- Learning theory at Grimsby college (during term time and onsite for the remainder)

Second year

- Carry out repairs, servicing and testing of power tools
- Undertake continuous improvement projects when required
- Assist the shift engineers with maintenance tasks when required



- Take an active role in all aspects of Health & Safety
- Assist with preventative maintenance & reactive maintenance
- Any other duty that can be reasonably expected

We are keen to hear from candidates who have excellent communication skills and attention to detail qualities. You will need to be organised and be able to demonstrate you can work effectively both on your own, and with others in a team. To be successful you will need to be proficient in Microsoft Office applications and ideally have attained A-levels or a minimum of 5 GCSEs at pass grade (C / 4) or above.

People are at the forefront of everything we do, we have a unique culture where you can be yourself, contribute your ideas to make continuous improvements and take pride in achieving results to support the overall success of our growing business. We recognise the value of investing in our people through comprehensive training and personal development courses. Along with a competitive rate of pay, a variety of shift options to support a healthy work-life balance our comprehensive benefits package which includes: -

- Save as you earn Sharesave Scheme
- Monthly attendance bonus for hourly paid employees
- Bonus schemes (Monthly commission upon completion of probationary period)
- Contributory pension scheme
- Life assurance (linked to pension scheme membership)
- Access to a variety of high street discounts via our Network Benefits employee benefit
- Cycle to work scheme
- Free flu vouchers
- Various health & wellbeing initiatives including complimentary occupational health on-site physiotherapy and counselling services
- Employee Assistance Programme with 24/7 confidential telephone helpline support
- Staff discount on all Genuit Group products
- Free on-site parking



Should you wish to apply for this position please send your CV and covering letter to civils.careers@polypipe.com

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